## **Industry 4.0 Workforce Summit Webinar Series**

## Session #5, September 10, 2021

- Can you define digital credentials? What is badge vs micro credentials
- Since these are skill-based credentials, is there discussion regarding expiration dates on credentials?
- How is industry engaged in creating these credentials and then recognizing them when hiring a
  potential employee?
- What are the models you've seen for maintaining an accurate record of credentials and degrees over time, particularly post-graduation? Since there isn't a registrar who validates and verifies, is it up to the individual to maintain their lifelong learning record in LinkedIn? Does blockchain figure in here?
- There is something called Learning and Experience Records (LERs) that are being conceptualized as the "record" of all of one's education, training and experiences.
- Where does Registered Apprenticeships particularly in higher end knowledge e.g. engineering, fit into the credentialing landscape?
- There will be more pressure on the Universities to provide work-based learning experiences to
  ensure increased validity of the University degree and the possible awarding of stacked
  certificates that leads to degrees.
- Thank you Karen and Pete for the great discussion!
- My contact info for any further questions: pete@credly.com
- That is a mind-boggling diagram and HiEd is just a single box seems like the layers of HiEd accreditation would explode that out to a range of sub-categories as well
- @Pete You are correct, so many layers!
- Seems like the flavors of work-based learning and training: internships, co-ops, apprenticeships (both registered and IRAP) would be a good topic for a deeper dive for ASEE CMC
- Interoperability of Credentials (via Global Standards) is an entire separate field of discussion there are dozens of groups and initiatives attempting to tackle these challenges similar to the Bologna Accord in Higher Education
- Apprenticeships: I think the ASEE CEED group would be well-served to consider this topic and pathways into them and from them to degrees
- ^^ and CIEC of course
- There is a dilemma. Students' evaluation on the teaching dictates the teaching methods in lots of situations. Usually the active/experiential learning courses got lower evaluation scores than the lecturing (students don't realize they learned from active/experiential learning at the moment). Universities need to change their mindsets from pleasing the students (driven by high teaching evaluation score of a course only) to meeting this new trend. Without that, instructors are lack of motivations and courage to use the active learning.